## FORCE HEALTH AND SAFETY POLICY

## STATEMENT OF INTENT

As the Police and Crime Commissioner for West Yorkshire (PCC) and the Chief Constable of West Yorkshire Police (CC) we have a shared vision to make the people of West Yorkshire safe and feel safer. In order to achieve this both employers recognise the need to have employees that are healthy, multi skilled and fit for work in what are sometimes difficult and challenging environments. We recognise that the way in which we engage and support the Wellbeing of all our People, is critical to the way in which we respond to the challenges ahead.

We commit to delivering Health and Safety performance that meets or exceeds the statutory requirement in order provide all employees with a safe, healthy and supportive working environment. We will deliver this by ensuring that Health and Safety is given equal status to all other business objectives, appropriately identify risks and subsequently managing them in a culture of continuous improvement to minimising the potential adverse effects on the organisation, individual, their families and the wider community.

Police and Crime Commissioner

Signed:

Chief Constable

Dated: 27 / 3 / 18 Dated: ...

26- March 2018



