

# Plan on a Page 2023 - 2028

**Vision -**  
Why are we here?

**Safe. Just. Inclusive.**

**Values -**  
How will we deliver?

**Fairness, Integrity and Respect**

**Purpose -**  
What do we want to achieve?



Reducing Crime



Protecting Vulnerable People



Reassuring the Public

**Approach -**  
What are the key principles for delivery?



Victim Focused



Preventative & Problem Solving



Responsive Service



Intelligence driven



Investigative Mindset

**Organisational Enablers -**  
What capabilities do we need to support policing?



People



Efficiency, Productivity & Sustainability



Digital & Data



Partnerships & Collaboration



Innovation & Continuous Improvement

EFFICIENCY & PRODUCTIVITY CRIMINAL JUSTICE  
FINANCE OUTCOMES PROBLEM SOLVING VULNERABILITY  
VISION ORGANISED CRIME POLICING CONTINUOUS IMPROVEMENT  
ZERO INVESTIGATIVE MINDSET WELLBEING PUBLIC CONFIDENCE  
DIVERSITY INNOVATION VALUES VICTIM SATISFACTION DIGITAL  
ACCOUNTABILITY NEIGHBOURHOOD POLICING RESPONSIVE FAIRNESS SPR  
**SAFE. JUST. INCLUSIVE.** POLICE RACE ACTION PLAN  
STANDARDS COLLABORATION SAFEGUARDING PEOPLE INTELLIGENCE PARTNERSHIP RESPECT  
INTEGRITY TALENT VAWG SUSTAINABILITY REASSURANCE HONESTY  
CRIME REDUCTION ENVIRONMENT



**WEST YORKSHIRE  
POLICE**