Our ref: FOI 1422506/22

- how many police officers has the force recruited under the Police Uplift Programme (PUP) since December 2019?

West Yorkshire Police recruited 1,476 Police Officers between December 2019 and October 2022, plus 126 transferee Police Officers from other forces. Of this, 829 are attributed to PUP growth.

- Of this total, how many officers recruited under the PUP have voluntarily resigned?

Of the 1,476 Officers recruited between December 2019 and October 2022, 143 have since left voluntarily.

- How many officers have left the force since 2017? Please could this information be broken down by category eg normal retirement, voluntary resignation, medical retirement, transfer, death, contract termination/dismissal.

Please see the below table for the number of Police Officers that left West Yorkshire Police between 1 January 2017 - 30 November 2022, broken down by reason.

Reason for Leaving	Total
Death in Service – Off Duty	6
Dismissal	32
Medical Retirement	153
Retirement	917
Transfer to Another Force	310
Voluntary Exit Scheme	50
Voluntary Resignation	543
Total	2011

- How many police officers/staff in the force currently have 2 years service or less?

As of 22 November 2022, there are 1,400 Officers and 1,175 staff who have 2 years' service or less.